Decision-making at a GPhC fitness to practise committee (FtPC)

**Are the facts proved?**
The GPhC has to prove the alleged facts (what is alleged to have happened) on the balance of probabilities.

**The committee decision**
Whether the alleged facts have been proved

- **Not proved**
  - The FtPC take no further action

- **Proved**
  - The FtPC consider the issue of impairment (see next question)

**Is the registrant’s fitness to practise impaired?**
Fitness to practise can be impaired for a number of reasons including misconduct, lack of competence, ill-health or a conviction for a criminal offence.

**The committee decision**
Whether the registrant’s fitness to practise is currently impaired

- **Not impaired**
  - The FtPC consider which of the available outcomes is appropriate

- **Impaired**
  - The FtPC considers what, if any, is the appropriate and proportionate outcome (see next question)

**What sanction, if any, is appropriate?**
If a committee decides a registrant’s fitness to practise is impaired, it can impose a sanction. Sanctions are intended to protect the public, and the wider public interest, not to punish the registrant.

**The committee decision**
The committee considers the appropriate outcome, which can include imposing a proportionate sanction.

**Outcomes available**
- No further action
- Advice
- Warning
- Conditions
- Suspension
- Removal