

## Director for Scotland

<b>Location:</b>	Scotland (Home based)
<b>Reports to:</b>	Director for Education and Standards
<b>Grade:</b>	A

### Job purpose

To lead the General Pharmaceutical Council's (GPhC) presence in Scotland in support of the Council's commitment to ensuring we regulate in a way which responds to the local context across Great Britain.

The post holder leads the organisation's work in Scotland and ensures our strategic direction and regulatory approach reflects and aligns with Scotland's legislative frameworks, public policy priorities and health delivery structures.

### Main accountabilities

- Lead and represent the GPhC in Scotland, working with senior colleagues across the GPhC to ensure our work continually takes account of Scotland's legislative frameworks, public policy imperatives, political environment and health delivery structures.
- Advise senior colleagues and the GPhC Council on strategically important political considerations and policy priorities in Scotland to ensure we respond effectively to these.
- Lead the GPhC's communications and engagement work in Scotland, ensuring we involve all our key interest groups, including the pharmacy professions, policy makers, patients and the public, education providers and politicians in our work.
- Represent the GPhC at high profile events and speak on behalf of the organisation at meetings with senior stakeholders and decision makers, including Scottish Government Officials and MSPs.
- Manage competing priorities and stakeholder expectations to ensure the GPhC's work in Scotland maintains the trust and confidence of patients and the public, the pharmacy professions, policy makers and politicians.
- Establish and maintain strong collaborative working relationships with regulatory and assurance bodies, NHS Boards and other partner organisations in Scotland to ensure issues that pose a risk to patient safety, or public confidence in pharmacy, are effectively identified and responded to.

- Share the knowledge gained from the GPhC’s work with key interest groups in Scotland to support improvements in the quality of pharmacy services and care.
- Influence debates and public policy development discussions in Scotland to ensure the GPhC’s functions and strategic approach are understood and appropriately accounted for.

## Knowledge and skills for this job

	Essential	Desirable
Strategic thinker who is able to assess implications of local issues and translate risk and impact to an organisational level.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Highly developed communication and interpersonal skills, with ability to rapidly establish personal credibility and develop strong trusted relationships across diverse stakeholder groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Effective influencing, negotiating and partnership working skills, with experience of balancing competing priorities and conflicting perspectives at a local and national level.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience of leading within and across organisational teams to deliver key strategic priorities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Political acumen combined with the ability to manage complex situations with tact and diplomacy.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Detailed understanding of the political landscape, public policy priorities and health and care delivery structures in Scotland.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience of the pharmacy sector and knowledge of pharmacy policy imperatives in Scotland.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Knowledge of professional regulation and an understanding of current policy issues relating to regulation.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## Terms and conditions

- Salary:** The salary for this role is £57,810- £63,100. Salaries are usually reviewed in June. If you start after 1 March, your salary will first be reviewed in June of the following year.
- Hours:** 35 hours per week, Monday to Friday with travel
- Holiday entitlement:** 30 days per annum, pro rata, plus all Bank Holidays